

# **EMIN Pilot Project**

The aim of this Pilot Project is to substantially increase the number of mediators in Australia and New Zealand who complete EMIN certification. The Pilot will run from February 1, 2024 to January 31, 2026. The closing date for application for EMIN certification through this Pilot Project will be February 1, 2025. Mediators who apply for certification by this date will be able to complete certification by January 31, 2026. It is in the interests of trainees to register as quickly as possible for certification to allow maximum time to comply with deadlines.

## Who is eligible to participate?

Option 1: Mediators who begin and complete 30 hours of elder mediation training with a recognized EMIN trainer/s in the period from February 2024 to November 2025 will be eligible to participate in the Pilot Project. Mediators who have completed 30 hours training with Dale Bagshaw or Judy McCann Beranger do not need to participate in the upskilling workshop; they can register for certification when the Pilot Project begins.

Option 2: The Pilot Project will also involve an outreach to mediators in Australia and New Zealand who have done at least 20 hours training with EMIN recognized trainers since 2015. This group will be given an opportunity to upskill through an Advanced Training course provided by Dale Bagshaw in 2024, consisting of input and role play and lasting 10 hours. Candidates may also be able to attain the additional upskilling hours through other online or in-person training, provided they are offered by recognized trainers. This group will also be able to include training hours which they have done since 2015 on the subject areas specified by EMIN when they apply for certification.

Option 3: Mediators who have completed a total of 30 hours training with a recognized EMIN trainer/s since 2015 do not need to participate in the upskilling workshop; they can register for certification when the Pilot Project begins.

#### How do the fee reductions work?

Mediators who apply for Cert EM within six weeks of the completion of a Training Course or Advanced Training course (upskilling), or who have completed 30 hours of EMIN training since 2015 will pay a reduced application fee of €25 instead of €50 and will be given a maximum of one year to submit their assessment application. The assessment application fee will be reduced from €225 to €150 if it is submitted it within the required time frame. To benefit from the reduced assessment application fee participants will also be required to submit their videoed role play within 18 months of the original application. All requirements of certification will have to be completed by January 31, 2026.

Mediators who apply for Cert EM Advanced within six weeks of the completion of a Training Course or Advanced Training course (upskilling) or who have completed 30 hours of Elder Mediation training since 2015 will pay a reduced application fee of €25 instead of €50 and will be given a maximum of 18 months to submit their assessment application. The assessment application fee will be reduced from €325 to €250 if it is submitted it within the required time frame. To benefit from the reduced fee participants will also be required to submit their videoed role play and sit the written exam within 2 years of the original application. All requirements of certification will have to be completed by January 31, 2026.

## Use of 'EMIN Certification Candidate' designation

When candidate have submitted a certification application which has been approved by the Registrar, they will be entitled to use the title 'EMIN Certification Candidate' while they work towards completing the requirements laid out in the certification process. If they do not complete these requirements within one year for Cert EM or 18 months for Cert EM Advanced, they will no longer be entitled to use this title.

#### The Route to Certification

## Options 1 and 2

The Route to Certification for Mediators who complete a Training Course in the period February 1, 2024 to January 31, 2025 (Option 1), or who complete an Advanced Training Course (upskilling) in the period February 1, 2024 to January 31, 2025 (Option 2)

## 1 Towards the end of the Advanced Training Course (upskilling)/ Elder Mediation Training Course

Trainer distributes/emails:

- 1 Application forms for Cert EM and Cert EM Advanced Certification
- 2 **Welcome to EMIN Certification** document which includes contact details for the Registrar, links to the EMIN website certification details, a summary of the requirements for the two levels and the rationale for both levels
- 3 **Supplementary Training Hours** document giving details of how to make up the extra training hours for Cert EM (total 70 hours) and Advanced Certification (total 100 hours) in the jurisdiction of the training course. The training provider will draft this document.
- 4 Track your Training Hours spreadsheet

#### 2 Application to be submitted to the Registrar within six weeks of the end of the training course

Candidates join EMIN – annual fee €40

Candidate pays €25 euro application fee instead of usual €50

Candidate fills out the application form and emails it to the Registrar along with proof of mediation

accreditation, current insurance, curriculum vitae and proof of 30 hours Elder Mediation Training with a recognised EMIN trainer

## 3 Role Play Groups

When the application has been accepted, trainees will be encouraged to work on role plays in groups. With the permission of candidates, the Registrar will share details of other candidates seeking role play opportunities. Candidates will organise their own role plays once details of other candidates have been received.

Participants will complete the role plays required (3 for Cert EM and 5 for Advanced) in groups. Such role plays may be conducted 'face to face' or using online video. If trainees decide that they require supervision for some of their role plays, their trainer will provide same. Fee to be decided by the trainer.

Role plays also provide an opportunity for trainees to check in with each other about additional training (before or after). We have noted before that group support helps to motivate applicants.

#### 4 Submission of Assessment Application Form for Cert EM/Cert EM Advanced

When training hours and role plays have been completed, candidates submit details of training hours completed, write-ups of role plays and references to the Registrar

Reduced fee of 150 euro for Cert EM if application is completed within 12 months of application for certification and videoed role play is completed within 18 months of application.

Reduced fee of 250 euro for Cert EM Advanced if application is completed within 18 months of registration for certification and videoed role play and exam are completed within 2 years of registration

All requirements for certification to be completed by January 31, 2026.

#### 5 Cert EM Certification/Cert EM Advanced Certification

Cert EM applicants who meet requirements in the videoed role play will gain Cert EM Certification

Cert EM Advanced certification applicants who meet requirements in the videoed role play will receive the Exam Study Guide to prepare for the written exam

Advanced certification applicants who meet requirements in the exam will gain Cert EM Advanced Certification

## **Option 3**

The Route to Certification for Mediators who have completed a Training Course prior to February, 2024.

#### 1 Application for Pilot Project

Candidate emails EMIN Registrar indicating interest in applying for EMIN certification.

Registrar emails **Application form, Welcome to EMIN Certification** document and **Track your Training Hours** spreadsheet

Candidate contacts trainer for **Supplementary Training Hours** document giving details of how to make up the extra training hours for Cert EM (total 70 hours) and Advanced Certification (total 100 hours) in the jurisdiction of the training course.

### 2 Next Steps for Application

Candidates join EMIN – annual fee €40

Candidate pays €25 euro application fee instead of usual €50

Candidate fills out the Application Form and emails it to the Registrar along with proof of mediation accreditation, current insurance, curriculum vitae and proof of 30 hours Elder Mediation Training with a recognised EMIN trainer

### 3 Role Play Groups

When the application has been accepted, trainees will be encouraged to work on role plays in groups. With the permission of candidates, the Registrar will share details of other candidates seeking role play opportunities. Candidates will organise their own role plays once details of other candidates have been received.

Participants will complete the role plays required (3 for Cert EM and 5 for Advanced) in groups. Such role plays may be conducted 'face to face' or using online video. If trainees decide that they require supervision for some of their role plays, their trainer will provide same. Fee to be decided by the trainer.

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## **5 Cert EM Certification/Cert EM Advanced Certification**

Cert EM applicants who meet requirements in the videoed role play will gain Cert EM Certification

Cert EM Advanced certification applicants who meet requirements in the videoed role play will receive the Exam Study Guide to prepare for the written exam

Advanced certification applicants who meet requirements in the exam will gain Cert EM Advanced Certification